

Decisions of West of England Combined Authority Committee on 15 September 2017

NUMBER	AGENDA ITEM	DECISIONS
1.	Interim Pay Policy	The Committee approve the draft pay policy statement noting that this is an interim statement and that further work will be done to develop a comprehensive policy statement alongside work to develop the organisational structures and employment terms reflecting the service delivery needs of the Combined Authority.
2.	Appointment of Chief Executive Officer and Head of Paid Service	The Combined Authority approved that Patricia Greer be appointed Chief Executive/Head of Paid Service on a 'spot' salary of £150,000.00 within the range £135,000 to £155,000 in accordance with the Authority's pay policy and other conditions of employment and in accordance with those determined nationally by the Joint Negotiating Committee for Local Authorities' Chief Executives as supplemented by local agreement.
3.	Arrangements for Senior Management Appointments	<ol style="list-style-type: none"> 1. The Combined Authority agreed that an Employment and Appointments Committee is convened to agree the process for, and appointment of, the Tier Two posts for the Combined Authority including setting remuneration levels in line with pay policy. 2. The Combined Authority approved, in line with their Terms of Reference, the delegation of responsibility to the Mayor of the Combined Authority: <ul style="list-style-type: none"> • to agree the Tier 2 Job Descriptions and Person Specifications; and • to approve the continued secondment to the CFO/Section 151 Officer from B&NES until 30th June 2018.
4.	Joint Spatial Plan Transport Scheme Development	<ol style="list-style-type: none"> 1. The Combined Authority approved a sum of up to £1.2m to be allocated to the Mayoral Budget to support the costs for the development of business cases for transport schemes related to the Joint Spatial Plan within the Combined Authority area; 2. The Combined Authority approved that the Mayoral Budget should be amended to include provision of up to £1.2m to provide grant funding of costs to deliver the business cases for transport schemes related to the Joint Spatial Plan within the Combined Authority area as set out in Appendix A of the paper presented; 3. The Committee approve that the Chief Executive, in consultation with the Mayor be delegated responsibility for making appropriate arrangements for grant funding the

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		constituent council(s) for the delivery of this work as set out in Appendix A of the paper presented.